



The Wellington Academy Service Pupil Premium (SPP) Policy 2018-19 (Amended 5th December 2018 – See highlights)

Given our location in the British Army's largest Garrison and the fact that almost 50% of our students are Service Children (SC); the academic progress, welfare and wellbeing of SC is hugely important to the Academy.

To help the Academy deal with the unique challenges that children with parents in the armed forces can often face it receives additional funding from the SPP. The SPP is currently £300 per child of service personnel, paid directly to the school. It is not an individual allowance for each child but is designed to assist the school to provide mainly non-educational support (known as pastoral care) to these children. To receive the SPP the student must be registered as a Service Child by the Parent through the Academy Admissions office. Students are eligible for the SPP for up to 5 years after their parent has left the Forces.

Within the Wellington Academy the funding is used to help provide additional support staff, such as a Service Children Co-ordinator, a librarian and a counsellor. It helps to fund transport for service children in remote locations such as Netheravon and is used to support the summer school and OutwardBound activity courses. The summary of the SPP budget can be found on the Pupil Premium page of the Academy web-site.

Service Child Support Fund A SC support fund is also maintained to help subsidise the cost of **non-curriculum** school trips and other activities. There is also an allocation of funds to support Service Parents who face particular financial difficulties. The following guidance applies to the fund:

1. The student must be registered at the Academy as a Service Child. The fund is available to support **non-curriculum** trips and extra-mural activities.
2. Bids should normally be made through the trip organiser, Tutor, Head of Year, Student Manager or Senior Welfare & Attendance Officer.
3. In normal circumstances the grant available to a student is up to **30%** of the cost of the activity. Students could receive **(from 5th Nov 18) a maximum of £50 per year. This has been reduced from the previous maximum of £100 due to the high demand and a requirement to ensure all Service students have the opportunity to apply to the fund.**

4. An additional fund is available to support Service Students and families who face particular financial difficulties. These applications should be sent to the Senior Welfare & Attendance Officer.

Applications for financial support from this fund should use the form on the SPP web-site page and send it to; the trip organiser, Tutor, Head of Year, Student Manager or Senior Welfare & Attendance Officer.

The Academy will only receive this money if parents register their service status when their child joins the Academy. This registration can take place at any time after joining the Academy and only requires you to provide the Academy with your service details.

The next page contains a summary of the MoD's SPP policy.

Any questions about the Academy's SPP policy should be sent to Mr Newman, The Service Children's Co-ordinator: ednewman@thewellingtonacademy.org.uk

Ministry of Defence Guidance

The extracts below are taken from the Ministry of Defence guidance document:

<https://www.gov.uk/government/publications/the-service-pupil-premium/service-pupil-premium-what-you-need-to-know>

What is the SPP?

The Department for Education introduced the Service Pupil Premium (SPP) in April 2011 in recognition of the specific challenges children from service families face and as part of the commitment to delivering the armed forces covenant.

It is designed to assist the school in providing the additional support that these children may need.

Eligibility criteria

Pupils attract the SPP if they meet the following criteria:

- one of their parents is serving in the regular armed forces
- they have been registered as a 'service child' in the school census at any point since 2011. Once registered they will continue to attract the premium for up to 5 years after their parent leaves the Forces.
- one of their parents died whilst serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme or the War Pensions Scheme

The purpose of the Service Pupil Premium

Eligible schools receive the SPP so that they can offer mainly pastoral support during challenging times and to help mitigate the negative impact on service children of family mobility or parental deployment.

Mobility is when a service family is posted from one location to another, including overseas and within the UK.

Deployment is when a service person is serving away from home for a period of time. This could be a 6 to 9 month tour of duty, a training course or an exercise which could last for a few weeks.

What should the SPP be used for?

In order to support the pastoral needs of service children, schools have flexibility over how they use the SPP, as they are best placed to understand and respond to the specific needs of those pupils for whom the funding has been allocated. The funding could be spent on providing a variety of means of support including counselling provision, nurture groups, e-bluey clubs etc.

SPP should not be used to subsidise routine school activity (trips, music lessons etc.)

A summary of the Academy SPP budget is attached as [a link](#) to this web-page.

The next page contains a summary of the MoD's SPP policy.

The next page contains a summary of the MoD's SPP policy.